

SUPPORTIVE MEASURES

Non-disciplinary, non-punitive individualized services are offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

Supportive measures are meant to restore or preserve equal access to the University's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all Parties or the University's educational environment, or deter sexual harassment.

Supportive measures include, but are not limited to:

- Counseling and/or medical referrals
- Extensions of deadlines or other course related adjustments
- Modifications to work or class schedules
- Campus escort services
- No Contact Orders
- Modifications to work or housing locations
- Leaves of absence
- Increased monitoring of areas of campus

The University will provide other accommodation when it is reasonably available.

The University's Title IX staff are responsible for coordinating supportive measures. The University will maintain confidentiality of supportive measures provided to the Complainant or Respondent to the extent that maintaining confidentiality would not impair the University's ability to provide the support.

The grievance process treats Reporting Parties and Responding Parties equitably by following the grievance process before the imposition of any disciplinary sanctions or other actions that are not supportive measures and by providing remedies to a Complainant where a determination of responsibility for sexual harassment has been made against the Respondent.

GPA Waiver Policy

The University maintains a GPA Waiver Policy. (<https://www.linfield.edu/safety/sexual-misconduct/gpa-waiver.html>) Students who experienced sexual misconduct may also seek waivers from the GPA requirements related to participating in an institution-sponsored program or activity. Contact the Title IX Coordinator for information on how to seek a waiver.