

# RIGHTS OF PARTIES

---

After the filing of a formal complaint, the Complainant and Respondent, have the right to:

1. Written notice of date, time, location, participants and purpose of all hearings, investigative interviews, or other meetings related to this procedure.
2. A Process Advisor of their choosing who can be, but is not required to be an attorney, accompany them to any hearings, investigative interviews, or other meetings related to this procedure.
3. Inspect and review evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint.
4. Equal opportunity for the Parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence to the investigator and at the hearing.
5. Confidentiality of any records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional in connection with the provision of treatment to the Complainant or Respondent, unless the Complainant or Respondent provides voluntary, written consent for their use.
6. Access to process counseling and supportive services promptly after a disclosure is made and/or a formal complaint is filed.
7. Regarding the Respondent, no disciplinary remedies or sanctions being taken until there is a finding of responsibility after the completion of these procedures. This does not preclude the University from taking separate interim measures related to campus safety as described herein.