

## V.10 FACULTY EXCHANGE

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An individual Linfield faculty member and the university may benefit from a faculty exchange in which the Linfield faculty member exchanges place with a faculty member from another institution for a semester or academic year. Proposals for such exchanges will be considered on a case-by-case basis, with due attention to the qualifications of the visiting faculty member and the impact of the exchange on the academic program.

For an approved exchange, each institution would continue to pay salary and benefits to its own faculty member while that person is teaching at the other institution. As funds permit, the university will provide a dislocation allowance to the Linfield faculty member in recognition of the costs incurred in relocating for a short period of time (housing, travel, etc.).

For domestic exchanges, faculty members are encouraged to contact colleagues teaching in sister institutions with a profile similar to that of Linfield's. Finding a match between expected teaching and scholarly responsibilities at each institution participating in an exchange is a key ingredient of success. If a colleague at another institution expresses an interest in the exchange, the faculty member should then work with the relevant Dean on negotiating exact terms.

For international exchanges, faculty members are especially encouraged to look at those institutions with which Linfield has cooperative agreements (please consult with IPO for additional information). For these institutions, the infrastructure for negotiating a beneficial exchange is already in place. Faculty should work with both the director of international programs and the relevant dean.